



REBERT

REBERT TECHNOLOGIES PRIVATE LIMITED

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Website: www.rebert.in **Email:** rebert.tech@gmail.com

Date: 31st May 2022

Dear Pursottam Sah,

On behalf of **REBERT TECHNOLOGIES Pvt. Ltd.** I am delighted to offer you the Job of **Full Stack Developer.**

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with **REBERT TECHNOLOGIES Pvt. Ltd..**

There are few conditions of work at the company which you should be aware of and follow to the best of your ability.

- Your appointment will be governed by the terms and conditions presented in the **Annexure A** attached to this offer letter.
- Time is of the essence in all projects you will be associated w.r.t. this Agreement.
- We are creating a work environment that focuses on quality, innovation and dedication and hope you'll be an essential part of it.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. To officially acknowledge your acceptance to this offer, please sign and date the letter and email it with all the proper documents attached to it no later than **1st June 2022**. **Congratulations!**

Shalaka Alkute,
Chief Operations Officer,
REBERT TECHNOLOGIES Pvt. Ltd.

I have read, understood and agreed to all the terms and conditions of this Job letter as well as the Annexure A attached to it and I hereby affix my signature in complete acceptance of the terms of the Job. I also agree to keep the contents of this letter confidential.

Signature: _____

Date: _____

Name: _____

Place: _____

ANNEXURE - A

You shall be governed by the following terms and conditions of service during your Job with REBERT TECHNOLOGIES Pvt. Ltd. and those may be amended from time to time.

- It is mandatory for you to **submit your ID proof (Passport Size Photo, High Resolution Official Photo for ERP Records, Aadhar Card, College ID Card for students and Pan Card for others)** with the signed acceptance letter.
- With appointment in **REBERT TECHNOLOGIES Pvt. Ltd.** as a/an **Full Stack Developer** you would be responsible for all the other work allocated to you as a responsible **Employee** of either organized, sponsored, collaborated or attended by REBERT TECHNOLOGIES Pvt. Ltd. which includes important events, conferences, competitions, other sessions.
- Your **date of joining 1st June 2022** and the duration would be **1 months**. Timings of meetings and other important work will be flexible depending on the urgency of the work and your contribution in it.
- Your absence during the meetings due to any reason **without prior intimation, multiple times** will lead to a **MEMO against such behavior** Three consecutive memos may also lead to **termination of work or long term suspension**.
- There will be catch ups scheduled with your mentors and other authorities to **discuss work progress** and overall **Job** experience **at regular intervals**. You are expected to be **present in all meetings** which you are expected off. You are also required to let your mentor know about **forthcoming odd events** (if there are any) in advance so that your work can be planned accordingly.
- Similarly you are expected to **refrain from talking about your work or sharing your work details** in public or private domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- We take **data privacy and security** very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your **Job**, will be your responsibility. At the completion of the **Job** you are expected to hand over all **REBERT TECHNOLOGIES Pvt. Ltd.** work/data stored on your Personal Computer to your reporting authority **and permanently delete the same from your machine. Any breach in the above clause will lead to strict legal actions and fine will be imposed.**

- You are expected to conduct yourself with utmost **professionalism** in dealing with your reporting authorities, mentors, team members, colleagues, employees and Employees working under you, also to the clients, collaborators and other well-wishers of **REBERT TECHNOLOGIES Pvt. Ltd.** and treat everyone with **due respect**.
- Surprise us with your passion, intelligence, creativity and hard work and expect appreciation, promotions, bonus and rewards to follow.
- Expect constant and **continuous objective feedback** from your reporting authority and other team members and we encourage you to ask for and provide feedback at every possible opportunity. **It's your right to receive and give feedback** — this is the **ONLY** way we all can continuously push ourselves to do better.
- **Stipend : Free Internship** from 1st June 2022 to 1st July 2022.
- **Full Time Opportunity** may be provided based on your performance during these **1 months, after the completion of the contract**.
- **First project assigned to you will be the demo project to test your skills which will be unpaid and after successfully completing demo project you will be assigned to the real project.**
- **Digital Copy of Certificate of Experience** will be provided to you for your work for the decided duration of **1 month** in which you should be able to make and deliver the Complete Projects and other deliverables for the company. Recognition will be provided to you keeping in account dedicated work and the quality time spent for the company.
- You will be provided **Digital Copy of Certificate of Excellence and LOR (Letter of Recommendation)** on your own request which will be issued based on the recommendation of the authority and your performance.
- **If you wish to resign from the position of Full Stack Developer before the completion of your tenure of 1 months, you are expected to give a notice to the concerned authorities 1 month prior before you leave the company. Also, it would be mandatory to complete any ongoing projects and other responsibilities which you are committed to before you leave.**

- **If you resign from the position of Full Stack Developer without prior compliance and acknowledgement of the authorities within your tenure of 1 months, you would be liable to a fine and strict legal actions will be taken against you.**
- **Sundays and all other government holidays** might be considered as official non-working days. Decision about the holidays will be made based on the team availability and convenience of the clients. In case of leave, you are responsible for arranging your replacement from within the company.
- The company may terminate this agreement forthwith under situations of serious in-disciplinary behaviors and malpractices.
- **Final Decision** in situations of all **conflicts and arguments** will be of the Founders of **REBERT TECHNOLOGIES Pvt. Ltd.** after which no further right of appeal or review exists.
- If your purposeful actions cause any **damage to the property, assets or reputation of the company**, legal actions, fines will be imposed.
- **The terms of this agreement supercede all prior arrangements, written, oral, virtual and informal understanding between REBERT TECHNOLOGIES Pvt. Ltd. and the Employee and constitutes an entire agreement between them relating to the terms of the agreement.**